



# TNC @ A-Glance NEWSLETTER

VOL 2 | FEBRUARY 2025



## Mr. Masithi TC Appointed as New Deputy Principal Academic Affairs

The college is pleased to announce the appointment of Mr. Masithi TC as the new Deputy Principal for Academic Affairs as of 1 March 2025. Mr. Masithi has extensive experience in the TVET sector, having dedicated over 26 years to developing academic policies and enhancing educational excellence. He spent the initial 10 years focused on education and training, particularly in curriculum management and implementation. In the following 16 years, he worked at the junior and middle management levels, where he gained a comprehensive understanding of the policies and legislative frameworks that govern TVET Colleges in South Africa.

His expertise includes strategic planning, risk management, performance management, coaching, collaboration, data analysis, and crisis management.

His academic achievements are penned as holding a PG-DIP TVET in Leadership development. University of Pretoria in 2020, Bed Honours: Education Management. University of South Africa, B-Tech: Education Management. Tshwane University of Technology, National Higher Diploma- Technical Education (Electrical Engineering) Tshwane University of Technology, National Diploma Technical Education (Electrical Engineering Tshwane University of Technology

In his new role, Mr. Masithi will oversee the institution's academic strategy, ensuring and pursuing the continuous improvement of teaching, learning and research to ultimately foster and enable that TNC's academic offerings meet the highest standards of excellence and continue to serve the needs of our diverse student body. It is anticipated that his leadership would further strengthen the college's mission and vision.

Mr. Masithi remarked, "I am honored to take on this new challenge." "I'm excited to collaborate with colleagues throughout the institution to further improve the academic experience for staff and students."

The college community looks forward to the innovative contributions Mr. Masithi will bring in his new capacity as Deputy Principal for Academic Affairs.

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# TNC @ A-Glance



## EMPOWERING TVET COLLEGES THROUGH ENTREPRENEURIAL LEARNING.

*By Brenda Serama*

To promote entrepreneurial learning in TVET institutions, the NBI and Tshwane North TVET College collaborated and held a strategic workshop at the Mamelodi campus on February 10, 2025. The Tshwane North TVET team and their principal, Thembi Tsibogo, were among the stakeholders that attended the initiative.

The primary objective of the workshop was to educate the stakeholders about the importance and significance of having entrepreneurial learning in TVET colleges, this will also enhance the chances of employability, promote self-employment and drive economic growth and development.

To unlock successful entrepreneurial learning in TVET institutions, it was recommended that a structured curriculum approach that combines multiple competencies, empowering students is of necessity. With essential social and self-skills to excel in the modern economy and create positive impact in their communities..



Both teams are dedicated to extending their collaboration to support entrepreneurial learning and development in TVET institutions, and the workshop was in overall great success.

Tshwane North TVET College's principal and team members conveyed their excitement and gratitude for the project, saying they are thrilled to have the NBI project on campus. They also alluded that the project would enhance the reputation of the college and make it a hub for entrepreneurial learning and development.



## Tshwane North TVET College Shines at Career Guidance Expo Organized by Nzalo Careers from 18-21 February 2025



### A Hub for Career Exploration

The expo was hosted for 4 days covering Hammanskraal – Mandela Community Hall, Ga-Rankuwa – Kgatoentle Sec School, Mabopane Sports Centre and Atteridgeville Mbolekwa Sports Complex these venues served as a dynamic space where attendees could easily interact with representatives from a wide array of institutions. Tshwane North TVET College set up an engaging exhibition booth, offering insights into its extensive course offerings from engineering, Utilities and business studies to occupational programmes.

The college's team of staff were on hand to guide learners through the different programs, explaining the pathways to qualifications and the employment opportunities that follow. Prospective students were able to learn about the importance of technical and vocational education in today's rapidly changing job market and were encouraged to consider the hands-on, skills-based approach offered by TVET institutions.

Tshwane North Technical and Vocational Education and Training (TVET) College recently participated in the Career Guidance Expo held from 18th to 21st February 2025, organized by Nzalo. The event, a vital platform for career development, attracted hundreds of Gr 12 learners all eager to explore various career paths and opportunities for skill development from various schools from the Tshwane West Education District, educational professionals

As part of its commitment to empowering youth through education and career guidance, Tshwane North TVET College showcased its diverse range of vocational programs aimed at providing learners with the practical skills needed to thrive in the workforce. The college's participation in the expo highlights its role as a key player in bridging the gap between education and industry.



This collaboration underscores the shared vision of both organizations to provide career guidance and mentorship to the youth, ensuring that they are better prepared to meet the demands of an evolving job market. As we continued to advocate for technical and vocational education as an essential tool for student empowerment and career success.

As the expo concluded, many students left with renewed hope and excitement for their future pathways, thanks to the insights and guidance they received at Tshwane North TVET College's exhibition. The college's involvement in events like this one remains an important part of its ongoing mission "to equip students with skills, knowledge and attributes relevant to lead the modern economy".

*by Frank Boikanyo*

## College process of electing SRC



### 1. Why we elect the SRC

The SRC is elected in line Section 4 of the CET Act 16 of 2006 as amended. The SRC forms part of the governance structures of the College. The act provides the constitution of amongst others. The college consists of-

(a) the council.

(b) the academic board.

(c) the staff.

(d) the SRC;

(e) the students of the college; and

(g) such other offices, bodies or structures as may be established by the council.

### 2. When is the SRC elected

The SRC is elected in line with the SRC elections policy. The elections policy makes provision for the SRC to be elected in February. The SRC Term of office commences on 01 March of each year and ends in February the following year.

### 3. Who qualifies

A student should meet the minimum requirements in line with the eligibility criteria set out by the College, endorsed by the academic board and approved by the College Council. A student should have progressed with a 60% average and must have passed 7/7 for NCV and 4/4 for report 191 for both engineering and business studies.

### 4. What is involved

The College identifies a service provider to run the SRC elections and Campuses are expected to form elections committee to ensure that Campuses challenges are solved and ventilated.

Students nominate candidates and the elections committee assist in vetting of the students in line with the college eligibility criteria in order to ensure that they meet the minimum requirements

### 5. Where are the elections taking place?

The College took a decision that all SRC elections would be held online. The College provides data for all registered students to service provider for the purpose of the elections. Elections are held in one day across all delivery sites.

### 6. How is the process

After all nominations and vetting process has closed, the elections committee will invite all candidates to verify the ballot paper in line with the elections timetable. A manifesto day will be held where all candidates present their manifestos in front of students.

On voting day all students will make use of their smartphones to cast their votes. Students without smartphones will be provided with a desktop where they can privately cast their votes.

The voting system will provide stats on all votes cast for all sites. The System calculates automatically, and results are issued the following day.

### Training of SRC Members

Training on roles and responsibilities is provided for the elected leadership and an inauguration ceremony is held where an oath of the office is taken .

There's a provision of an attire and communication devices for the term of office.

## THE NEED OF FRAUD AND ETHICS AWARENESS

Several members of Tshwane North TVET College participated in a campaign on risk, fraud, and ethics that was held at the Simens Hall Mamelodi campus on Wednesday, February 26, 2025, by the Risk, Fraud, and Integrity Management team in collaboration with Student Support Services. Encouraging staff and students to be whistleblowers and take part in the fight against potential fraud and corruption within the College was the primary goal, along with educating them about the risks of fraud and ethics.



Respected speaker from the Student Support Services Mr Ngubane delivered insights into the support provision in the college for students which encompasses a range of services aimed at assisting students academically, personally, financially, including academic advising, tutoring, counselling, career guidance, health services, financial aid, disability support and access to learning resources. Mr. Ngubane further put emphasis on fraud prevention and anti-corruption to the TNC community – emphasizing the need for ethical behavior. Students engaging in sexual relations with lecturers in exchange for free grades, vandalism, and fabricating attendance are a few examples of these unethical practices.

There was a demonstration by Miss Charity Monyoko. Attendance registers and flyers were distributed throughout the presentation on risk, fraud, and integrity management. These posters include details and the email address or hotline number for reporting instances of fraud and corruption. Businesses and organizations are the ones most impacted by fraud, according to Miss Monyoko, and these fraudulent operations are carried out by employees, students, or outside parties. The exchange of personal information, whether online, offline, or in person, can lead to fraudulent acts.

A person who reveals any facts or actions that are thought to be unlawful, immoral, or corrupt within an organization is known as a whistle-blower. Any college staff member, student, or outsider who has a good reason to suspect fraud or corruption may report the matter to the following reporting channels: Hotline Number: 087 057 2668

- E-mail: [hotline@tnc.edu.za](mailto:hotline@tnc.edu.za)
- National Anti-Corruption Hotline: 0800701701
- Risk Management office: 012 401 2004
- Internal Audit office: 012 401 1932
- Whistle blowing policy:

Understanding the motives behind criminal activities would aid in implementing measures to reduce the incidence of fraud, according to Mr Ngubane.

*by Sabela Diphofa*

# TNC @ A-Glance



## A Warm Welcome to Our New Team Members!

We are excited to introduce and welcome our newest team members to the TNC family! As we continue to grow and evolve, we are thrilled to have such talented and enthusiastic individuals joining us. We believe that each person brings something special to our team and together we will achieve great things.



TSHWANE NORTH TVET COLLEGE  
Technical and Vocational Education and Training College



Ms. Matshepo Mojapelo

Marketing Officer:

The TNC family wishes you all the best in your journey and congratulate you on your appointment.



# #CHOOSE TNC






TSHWANE NORTH TVET COLLEGE  
Technical and Vocational Education and Training College

Ms. Boitumelo Modupi

Receptionist: Central Office

The TNC family wishes you all the best in your journey and congratulate you on your appointment.




TSHWANE NORTH TVET COLLEGE  
Technical and Vocational Education and Training College

Mr. Celimpilo Mwandla

State Accountant  
Finance : Business Unit

The TNC family wishes you all the best in your journey and congratulate you on your appointment.



*"INSPIRING INDIVIDUALS"*

# MARCH 2025

## Birth Dates

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>30</b> NDAMULUH SE LEGODI MMQ	<b>31</b>					<b>1</b> NKUNA RA MATLOU LC
<b>2</b> MOTLOGELWA T GEEL PA	<b>3</b> MAREMA M KHUMALO NC GUMEDE EE	<b>4</b> MAKGAFOLA J KOSHANE GJ	<b>5</b> MASEMOLA JT MOTSWAI IF	<b>6</b>	<b>7</b> MASHEGO VK NGOBENI OG MNGUNI FG THEDI OJ	<b>8</b> MTSHALI TO RAPHADU TT
<b>9</b> MTSHALI MP GWEBU MB	<b>10</b> MASHAO SM TSHIDZUMBA SC	<b>11</b> KOKA KM RAMABU SM	<b>12</b>	<b>13</b> NETSHITENZHE LJ MOREMI NA PHAJANE NR	<b>14</b>	<b>15</b> BHENGU TN SEFALA MD HUMAN C
<b>16</b> MALAU JI MOLAPO ME MAMOGOBO T	<b>17</b>	<b>18</b> MATHEBULA VSS MASELESELE EJ	<b>19</b> MASITHI CT	<b>20</b> KOSANI L	<b>21</b> MODIGA PM	<b>22</b> SEOLWANE N
<b>23</b> MATSILA S NAGENG FK MAGANE TP SINGWANE NB HLABANE MM	<b>24</b>	<b>25</b>	<b>26</b> MOTHAPO JT MOEMA JS	<b>27</b>	<b>28</b> MAFOKO EM DOLAMO TM MASHISHI T	<b>29</b>

THEME 2025: "INNOVATE, EMPOWER, EXCEL: SHAPING FUTURES TOGETHER"

# ONLINE APPLICATIONS

## ENGINEERING STUDIES TRIMESTER 2

**OPEN : 3 MARCH 2025**  
**CLOSING : 31 MARCH 2025**

*#ChooseTnc*

**012 401 1600**



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[www.tnc.edu.za](http://www.tnc.edu.za)



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